



Gender pay gap service

BETA This is a new service – your [feedback \(/send-feedback\)](/send-feedback) will help us to improve it.

[Homepage](#) > [Search and compare](#) > [WHAT'S COOKING DEESIDE UK LTD](#)
> Gender pay gap report for 2024-25

WHAT'S COOKING DEESIDE UK LTD 2024-25 Gender pay gap report

[Add to comparison](#)

Contents

1. [Main facts and figures](#)
2. [Hourly pay](#)
3. [Pay quarters](#)
4. [Bonus pay](#)
5. [About WHAT'S COOKING DEESIDE UK LTD](#)

1. Main gender pay gap figures

In this organisation:

- women earned 89p for every £1 that men earned (comparing median hourly pay)
- women made up 37.3% of employees in the highest paid quarter, and 53.4% of employees in the lowest paid quarter
- 2.2% of women received bonus pay, compared with 4.6% of men

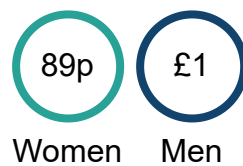
- women's bonus pay was 51.9% lower than men's (comparing median bonus pay)
-

2. Hourly pay

In this organisation:

- women's median hourly pay was 10.8% lower than men's – this means they earned 89p for every £1 that men earn when comparing median hourly pay

11p
less
▼



- women's mean (average) hourly pay was 13.8% lower than men's

► [Read more about median and mean](#)

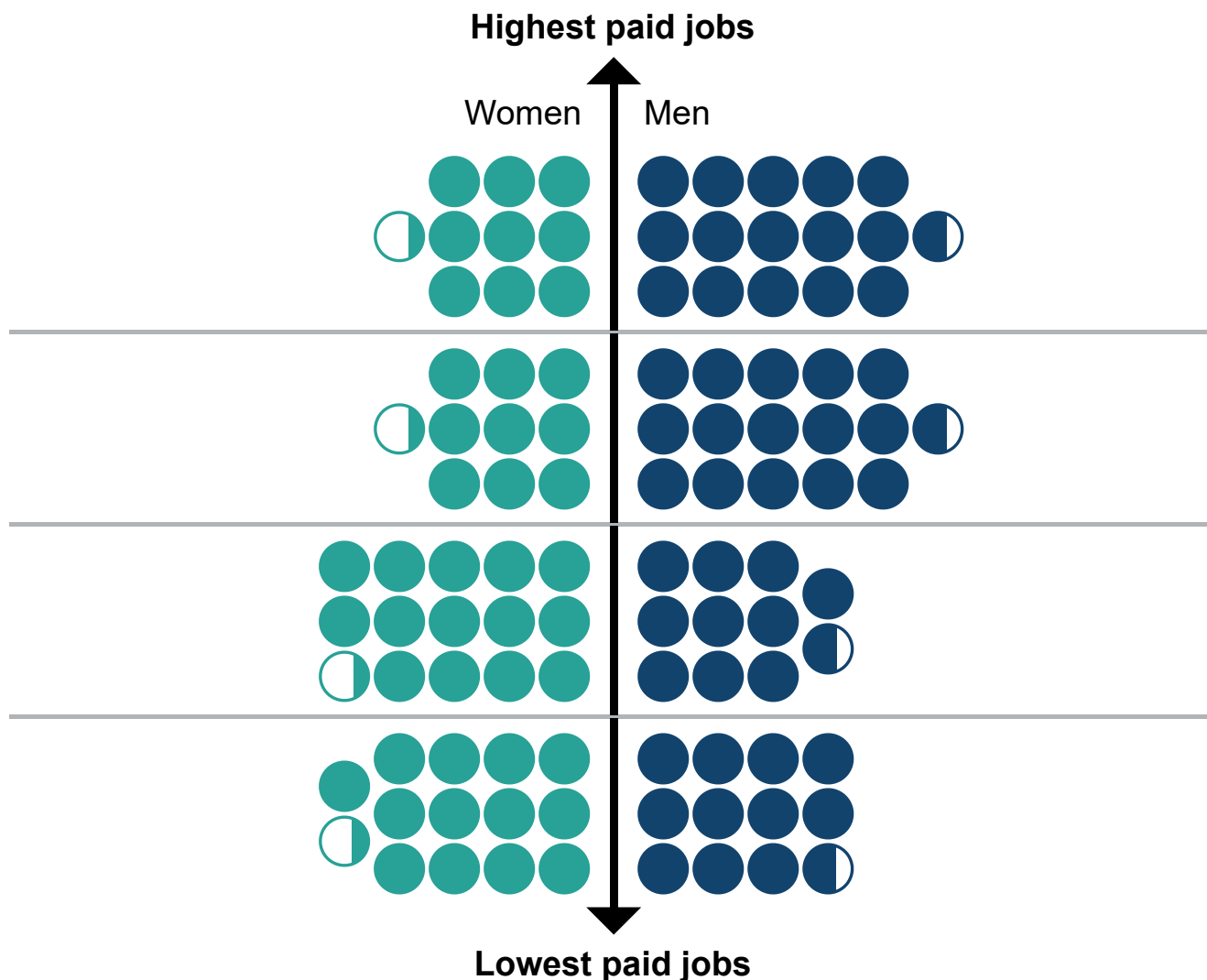
3. Pay quarters

In this organisation, women made up:

- 37.3% of employees in the upper hourly pay quarter (highest paid jobs)
- 37.3% of employees in the upper middle hourly pay quarter

- 57.3% of employees in the lower middle hourly pay quarter
- 53.4% of employees in the lower hourly pay quarter (lowest paid jobs)

☐ Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

► [Table: pay_quarters](#)

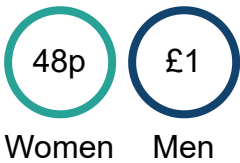
► [Read more about pay_quarters](#)

4. Bonus pay

In this organisation:

- women’s median bonus pay was 51.85% lower than men’s – this means they earned 48p for every £1 that men earn when comparing median bonus pay

52p
less
▼



- women’s mean (average) bonus pay was 17.19% lower than men’s
- 2.2% of women and 4.6% of men received bonus pay

5. About WHAT'S COOKING DEESIDE UK LTD

Registered address	Estuary House 10th Avenue, Zone 3 Deeside Industrial Park, Deeside, Flintshire, CH5 2UA
Sector	Manufacturing, Wholesale and retail trade; repair of motor vehicles and motorcycles
Snapshot date	5 April 2024
Employee headcount	250 to 499 employees
Person responsible	Samir Edwards (Director)

[Contact Us](#) [Cookies](#) [Privacy Policy](#)
[Report Concerns](#) [Accessibility Statement](#)

OGI

All content is available under the [Open Government Licence v3.0](#), except where otherwise stated

[© Crown copyright](#)